



AGENDA DDA BOARD OF DIRECTORS MEETING Meeting

8:30 AM - Tuesday, February 14, 2023
Council Chambers - 1 S Huron St Ypsilanti MI 48197

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1. CALL TO ORDER
2. ROLL CALL

YLONDIA PORTIS	P	A
VALORY BROWN	P	A
SIERRA LAMBERT	P	A
JEN EASTRIDGE	P	A
BRYAN FOLEY	P	A
3. AGENDA APPROVAL
4. APPROVAL OF MINUTES
5. PUBLIC COMMENT (3 MINUTES EACH)
6. NEW BUSINESS
 - 6.1. 2023 Meeting Schedule 3
[2023 Equity Committee Meeting Schedule](#)
 - 6.2. [Ypsilanti DDA 1.24.23 Meeting](#) 5 - 6
7. PROPOSED BUSINESS
8. AUDIENCE PARTICIPATION
9. ADJOURNMENT



2023 Equity Committee Meeting Schedule

Ypsilanti DDA Meetings are open to the public. Join us on the 3rd Tuesday of each month, 8:30 am. All meetings are held in person with a virtual option for attendance for guests and public notices for those can be found on our website at Ypsilantidda.org

January 19, 2023

February 14, 2023

March 14, 2023

April 18, 2023

May 16, 2023

June 13, 2023

August 15, 2023

September 19, 2023

October 17, 2023

November 14, 2023

December 19, 2023



Ypsilanti Downtown Development Authority
 Ad Hoc Committee Equitable Investment
 Meeting February 14th, 2023
 8:30-9:30 am EST

Pework

- Listen to this [3 minute video](#) on the 4 “I’s” of Oppression. Then watch this [4 minute video](#) on Systemic Racism.
- Scan this [Glossary](#) and identify four words/phrases that are new to you. -5 mins
- Look over [Traps and Potholes for Allies to Avoid, a Beginning List. Tanya Williams, Ed.D. and Kathy Obear Ed.D](#) -5 mins

Reflection Questions:

- Where do you feel confident in your knowledge of racism and inequity? Where do you need to learn more?
- Are there words, phrases, or individuals who trigger your defense mechanisms when discussing equity? Notice when you are activated and identify what topics or ideas are especially charged for you.
- What reflections or memories related to race do you recall from your childhood neighborhood or community?
- What is your experience around allyship? What concerns or questions do you have around allyship in relation to race or socioeconomic status?

Ongoing

- Review our stakeholder contact list and add them to the first tab of the [Stakeholder List](#) excel sheet

Agenda	Time
Intro and Welcome <ul style="list-style-type: none"> ● Opening question ● Recap of last meeting ● Today’s meeting goals <ul style="list-style-type: none"> ○ Create dialogue around equity and allyship in relation to the DDA ○ Review of updated survey and discuss next steps for community feedback 	8:30am

<p>Prewrite Debrief</p> <ul style="list-style-type: none"> ● <i>What “ah-ha” or “ouch” moments came up from the prework?</i> ● <i>When reviewing the 4 “I’s” of Oppression what stuck out to you?</i> ● <i>Were there any statements that resonate with you from the Ally worksheet? Were there any statements that felt uncomfortable?</i> ● <i>How have you seen issues of equity play out in your personal life? How have you seen equity play out within the DDA?</i> ● <i>How have you seen issues of equity play out in your personal life? How have you seen equity play out within the DDA?</i> ● <i>What are steps you want to take as an individual and equity committee member to be a better support and ally to DDA community members? What lessons can we learn from these activities and conversation?</i> 	<p>8:40</p>
<p>Survey Feedback</p> <ul style="list-style-type: none"> ● Review update survey draft ● Should any DDA members attend the proposed meetings? 	<p>9:10am</p>
<p>Closing and Next Steps</p> <ul style="list-style-type: none"> ● Next meeting(s) <ul style="list-style-type: none"> ○ Content and DEI levelsetting ○ Assessment/personal reflection activity ○ Discussion of DDA equity themes and needs 	<p>9:25am</p>